Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.


## Part I Summary

| $\substack{\text { Net Assets or } \\ \text { Fund Balances }}$ | Expenses | Revenue |
| :--- | :--- | :--- |

1 Briefly describe the organization's mission or most significant activities: OUR MISSION IS TO WORK WITH OUR COMMUNITY TO ELIMINATE ABUSE AND FEAR BY PROVIDING SAFETY, SHELTER, AND SUPPORT FOR THE PEOPLE WHO HAVE BEEN VICTIMIZED BY DOMESTIC VIOLENCE.
2 Check this box $\square$ if the organization discontinued its operations or disposed of more than $25 \%$ of its net assets.
3 Number of voting members of the governing body (Part VI, line 1a)
4 Number of independent voting members of the governing body (Part VI, line 1b)
5 Total number of individuals employed in calendar year 2022 (Part V, line 2a)
6 Total number of volunteers (estimate if necessary)
7a Total unrelated business revenue from Part VIII, column (C), line 12
b Net unrelated business taxable income from Form 990-T, Part I, line 11

| 3 | 21 |
| :---: | :---: |
| 4 | 21 |
| 5 | 60 |
| 6 | 86 |
| 7a | 0 |
| 7b | 0 |
| Prior Year | Current Year |
| 3,429,769 | 4,075,415 |
|  | 0 |
| -1,224 | 78,837 |
| -8,320 | 975 |
| 3,420,225 | 4,155,227 |
| 324, 398 | 231,212 |
|  | 0 |
| 2,155,095 | 2,333,197 |
|  | 0 |
| 626,610 | , |
| 3,106,103 | 2,965,196 |
| 314, 122 | 1,190,031 |
| Beginning of Current Year | End of Year |
| 2,773,392 | 8,932,272 |
| 252, 434 | 5,222,017 |
| 2,520,958 | 3,710,255 |

## Part II Signature Block



## Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III
1 Briefly describe the organization's mission:
OUR MISSION IS TO WORK WITH OUR COMMUNITY TO ELIMINATE ABUSE AND FEAR BY PROVIDING SAFETY, SHELTER, AND SUPPORT FOR THE PEOPLE WHO HAVE BEEN VICTIMIZED BY DOMESTIC VIOLENCE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or $990-E Z ?$
If "Yes," describe these new services on Schedule O .
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?
If "Yes," describe these changes on Schedule O.
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501 (c)(3) and 501 (c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.



COURT ADVOCACY: HELPMATE'S COURT ADVOCACY PROGRAM SUPPORTED 1,207 PEOPLE ACCESSING HELP THROUGH CRIMINAL AND CIVIL COURT SYSTEMS. ADVOCATES ASSISTED PEOPLE TO OBTAIN 431 DOMESTIC VIOLENCE PROTECTIVE ORDERS.


4d Other program services (Describe on Schedule O.)
(Expenses \$ including grants of \$
) Revenue $\$$
4 e Total program service expenses $2,507,747$

## Part IV Checklist of Required Schedules

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A
2 Is the organization required to complete Schedule B, Schedule of Contributors? See instructions
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I
4 Section 501 (c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501 (h) election in effect during the tax year? If "Yes," complete Schedule C, Part /I
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III
9 Did the organization report an amount in Part $X$, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part $X$; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part N
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.
a Did the organization report an amount for land, buildings, and equipment in Part X , line 10? If "Yes," complete Schedule D, Part VI
b Did the organization report an amount for investments-other securities in Part X , line 12, that is $5 \%$ or more of its total assets reported in Part $X$, line 16? If "Yes," complete Schedule D, Part VII
c Did the organization report an amount for investments-program related in Part $X$, line 13 , that is $5 \%$ or more of its total assets reported in Part X, line 16 ? If "Yes," complete Schedule D, Part VIII
d Did the organization report an amount for other assets in Part $X$, line 15 , that is $5 \%$ or more of its total assets reported in Part $X$, line 16? If "Yes," complete Schedule D, Part $\mathcal{X}$
e Did the organization report an amount for other liabilities in Part $X$, line 25? If "Yes," complete Schedule $D$, Part $X$
$f$ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part $X$
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E
14a Did the organization maintain an office, employees, or agents outside of the United States?
b Did the organization have aggregate revenues or expenses of more than $\$ 10,000$ from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $\$ 100,000$ or more? If "Yes," complete Schedule F, Parts I and IV
15 Did the organization report on Part IX, column (A), line 3, more than $\$ 5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts /I and IV
16 Did the organization report on Part IX, column (A), line 3, more than $\$ 5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV
17 Did the organization report a total of more than $\$ 15,000$ of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions
18 Did the organization report more than $\$ 15,000$ total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II
19 Did the organization report more than $\$ 15,000$ of gross income from gaming activities on Part VIII, line 9 a? If "Yes," complete Schedule G, Part III
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule $H$
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?
21 Did the organization report more than $\$ 5,000$ of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

|  | Yes | No |
| :---: | :---: | :---: |
| 1 | X |  |
| 2 | X |  |
| 3 |  | X |
| 4 |  | X |
| 5 |  | X |
| 6 |  | X |
| 7 |  | X |
| 8 |  | X |
| 9 |  | X |
| 10 | X |  |
| 11a | X |  |
| 11b | $\mathbf{X}$ |  |
| 11c |  | X |
| 11d |  | X |
| 11e |  | X |
| 11 f | $\mathbf{X}$ |  |
| 12a | X |  |
| 12b |  | X |
| 13 |  | X |
| 14a |  | X |
| 14b |  | X |
| 15 |  | X |
| 16 |  | X |
| 17 |  | X |
| 18 | X |  |
| 19 |  | X |
| 20a |  | X |
| 20b |  |  |
| 21 |  | X |

## Part IV Checklist of Required Schedules (continued)

22 Did the organization report more than $\$ 5,000$ of grants or other assistance to or for domestic individuals on
Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $\$ 100,000$ as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or $35 \%$ controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a $35 \%$ controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? if "Yes," complete Schedule L, Part IV
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV
c A $35 \%$ controlled entity of one or more individuals and/or organizations described in line 28a or 28 b ? If "Yes," complete Schedule L, Part IV
29 Did the organization receive more than $\$ 25,000$ in non-cash contributions? "f "Yes," complete Schedule $M$
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I
32 Did the organization sell, exchange, dispose of, or transfer more than $25 \%$ of its net assets? If "Yes," complete Schedule N, Part II
33 Did the organization own 100\% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2
36 Section $\mathbf{5 0 1 ( c ) ( 3 )}$ organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2
37 Did the organization conduct more than $5 \%$ of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI
38 Did the organization complete Schedule $O$ and provide explanations on Schedule $O$ for Part VI, lines 11b and 19 ? Note: All Form 990 filers are required to complete Schedule O.

|  | Yes | No |
| :---: | :---: | :---: |
| 22 | X |  |
| 23 |  | $\mathbf{X}$ |
| 24a |  | X |
| 24b |  |  |
| 24c |  |  |
| 24d |  |  |
| 25a |  | X |
| 25b |  | X |
| 26 |  | X |
| 27 |  | X |
| 28a |  | X |
| 28b |  | X |
| 28c |  | X |
| 29 |  | X |
| 30 |  | X |
| 31 |  | X |
| 32 |  | X |
| 33 |  | X |
| 34 |  | X |
| 35a |  | X |
| 35b |  |  |
| 36 |  | X |
| 37 |  | X |
| 38 | X |  |

Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V

1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable
b Enter the number of Forms $\mathrm{W}-2 \mathrm{G}$ included on line 1 a . Enter -0 - if not applicable

| 1a | 42 | Yes | No |  |
| :--- | :--- | :--- | :--- | :--- |
| 1b | 0 |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)
2a Enter the number of employees reported on Form W-3, Transmiltal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return
b If at least one is reported on line 2 a , did the organization file all required federal employment tax returns?
3a Did the organization have unrelated business gross income of $\$ 1,000$ or more during the year?
b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule 0
$4 a$ At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?
b If "Yes," enter the name of the foreign country
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?
c If "Yes" to line 5 a or 5 b, did the organization file Form 8886-T?
6a Does the organization have annual gross receipts that are normally greater than $\$ 100,000$, and did the organization solicit any contributions that were not tax deductible as charitable contributions?
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?
7 Organizations that may receive deductible contributions under section 170(c).
a Did the organization receive a payment in excess of $\$ 75$ made partly as a contribution and partly for goods and services provided to the payor?
b If "Yes," did the organization notify the donor of the value of the goods or services provided?
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?
d If "Yes," indicate the number of Forms 8282 filed during the year
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?
$f$ Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?
$\mathbf{g}$ If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?
$\mathbf{h}$ If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?
9 Sponsoring organizations maintaining donor advised funds.
a Did the sponsoring organization make any taxable distributions under section 4966 ?
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?
10 Section 501(c)(7) organizations. Enter:
a Initiation fees and capital contributions included on Part VIII, line 12
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities
11 Section 501(c)(12) organizations. Enter:
a Gross income from members or shareholders
b Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year
13 Section 501(c)(29) qualified nonprofit health insurance issuers.
a Is the organization licensed to issue qualified health plans in more than one state?
Note: See the instructions for additional information the organization must report on Schedule 0 .
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans
c Enter the amount of reserves on hand
14 Did the organization receive any payments for indoor tanning services during the tax year?
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule $O$
15 Is the organization subject to the section 4960 tax on payment(s) of more than $\$ 1,000,000$ in remuneration or excess parachute payment(s) during the year?
If "Yes," see instructions and file Form 4720, Schedule N.
16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.
17 Section 501(c)(21) organizations. Did the trust, any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951,4952 or 4953 ? If "Yes," complete Form 6069.


| Yes No |  |  |
| :---: | :---: | :---: |
| 2b | X |  |
| 3a |  | X |
| 3b |  |  |
| 4a |  | X |
| 5a |  | X |
| 5b |  | X |
| 5c |  |  |
| 6 a |  | X |
| 6b |  |  |
| 7a |  | X |
| 7b |  |  |
| 7 c |  | X |

## Section A. Governing Body and Management

1 Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0 .
b Enter the number of voting members included on line 1a, above, who are independent
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?
5 Did the organization become aware during the year of a significant diversion of the organization's assets?
6 Did the organization have members or stockholders?
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:
a The governing body?
b Each committee with authority to act on behalf of the governing body?
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule $O$


## Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

10a Did the organization have local chapters, branches, or affiliates?
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?
b Describe on Schedule $O$ the process, if any, used by the organization to review this Form 990
12a Did the organization have a written conflict of interest policy? If "No," go to line 13
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"
describe on Schedule O how this was done
13 Did the organization have a written whistleblower policy?
14 Did the organization have a written document retention and destruction policy?
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?
a The organization's CEO, Executive Director, or top management official
b Other officers or key employees of the organization If "Yes" to line 15 a or 15 b, describe the process on Schedule O. See instructions.
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

|  | Yes | No |
| :---: | :---: | :---: |
| $10 a$ |  | $X$ |
| $10 b$ |  |  |
| $11 a$ | $X$ |  |
| $12 a$ | $X$ |  |
| $12 b$ | $X$ |  |
| 12 c | X |  |
| 13 | $X$ |  |
| 14 | $X$ |  |
|  |  |  |
| $15 a$ | $X$ |  |
| $15 b$ |  | $X$ |
|  |  |  |
| $16 a$ |  | $X$ |
|  |  |  |
| $16 b$ |  |  |

## Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed NC
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. $\square$ Own website $\square$ Another's website $\mathbf{X}$ Upon request $\square$ Other (explain on Schedule O)
19 Describe on Schedule $O$ whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
35 WOODFIN STREET
ASHEVIILE

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than $\$ 100,000$ from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than $\$ 100,000$ of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than $\$ 10,000$ of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.
Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.


Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)


2 Total number of individuals (including but not limited to those listed above) who received more than $\$ 100,000$ of reportable compensation from the organization 0

3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule $J$ for such individual
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $\$ 150,000$ ? If "Yes," complete Schedule J for such individual
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person


## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $\$ 100,000$ of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year



Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7
8b, 9b, and 10b of Part VII.
1 Grants and other assistance to domestic organizations and domestic govermmens. See Part IV, line 21
2 Grants and other assistance to domestic individuals. See Part IV, line 22
3 Grants and other assistance to foreign organizations, foreign govemments, and foreign individuals. See Part IV, lines 15 and 16
4 Benefits paid to or for members
5 Compensation of current officers, directors, trustees, and key employees
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)
7 Other salaries and wages
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)
9 Other employee benefits
10 Payroll taxes
11 Fees for services (nonemployees):
a Management
b Legal
c Accounting
d Lobbying
e Professional fundraising services. See Part IV, line 17
f Investment management fees
g Other. (ff line 11 g amount exceeds $10 \%$ of line 25 , column
(A) amount, ist line 11 g expenses on Schedule 0 .)

12 Advertising and promotion
13 Office expenses
14 Information technology
15 Royalties
16 Occupancy
17 Travel
18 Payments of travel or entertainment expenses for any federal, state, or local public officials
19 Conferences, conventions, and meetings
20 Interest
21 Payments to affiliates
22 Depreciation, depletion, and amortization
23 Insurance
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24 e amount exceeds $10 \%$ of line 25 , column (A) amount, list line 24 e expenses on Schedule 0 .)
e All other expenses
25 Total functional expenses. Add lines 1 through $24 e$
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here $\square$ if following SOP 98-2 (ASC 958-720)



| Part XI | Reconciliation of Net Assets <br> Check if Schedule O contains a response or note to any line in this Part XI |  |  |
| :---: | :---: | :---: | :---: |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 4,155,227 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 2,965,196 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 1,190,031 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X , line 32, column (A)) | 4 | 2,520,958 |
| 5 | Net unrealized gains (losses) on investments | 5 | -734 |
| 6 | Donated services and use of facilities | 6 |  |
| 7 | Investment expenses | 7 |  |
| 8 | Prior period adjustments | 8 |  |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 |  |
|  | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B)) | 10 | 3,710,255 |

Part XII Financial Statements and Reporting
Check if Schedule O contains a response or note to any line in this Part XII
1 Accounting method used to prepare the Form 990: $\square$ Cash $\mathbf{X}$ Accrual $\square$ Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:

Separate basis $\square$ Consolidated basis $\square$ Both consolidated and separate basis
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
$\mathbf{X}$ Separate basis $\square$ Consolidated basis $\quad \square$ Both consolidated and separate basis
c If "Yes" to line $2 a$ or 2 b , does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule 0.
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

|  | Yes | No |
| :--- | :--- | :--- |
|  |  |  |
| 2a |  | $\mathbf{X}$ |
|  |  |  |
| 2b | $\mathbf{X}$ |  |
|  |  |  |
| 2c | $\mathbf{X}$ |  |
|  |  |  |
| 3a | $\mathbf{X}$ |  |
| 3b | $\mathbf{X}$ |  |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)


2 Total number of individuals (including but not limited to those listed above) who received more than $\$ 100,000$ of reportable compensation from the organization

3 Did the organization list any former officer, director, tustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule $J$ for such individual
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $\$ 150,000$ ? If "Yes," complete Schedule J for such individual
5 Did any person listed on line 1 a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule $J$ for such person


## Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $\$ 100,000$ of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.


## SCHEDULE A

(Form 990)

Department of the Treasury
Inlemal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information. Inspection

## HELPMATE INC

Employer identification number
56-1276293

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.
The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)
$1 \square$ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)
3 - A hospital or a cooperative hospital service organization described in section $170($ b)(1)(A)(iii).
A medical research organization operated in conjunction with a hospital described in section $\mathbf{1 7 0 ( b ) ( 1 ) ( A ) ( i i i ) . ~ E n t e r ~ t h e ~ h o s p i t a l ' s ~ n a m e , ~}$ city, and state:
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
$6 \square$ A federal, state, or local government or governmental unit described in section $170(b)(1)(A)(v)$.
7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section $170(b)(1)(A)(v i)$. (Complete Part II.) A community trust described in section $170(b)(1)(A)(v i)$. (Complete Part II.) An agricultural research organization described in section $170(b)(1)(A)(i x)$ operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
10
An organization that normally receives (1) more than $331 / 3 \%$ of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than $331 / 3 \%$ of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
$11 \square$ An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines $12 \mathrm{e}, 12 \mathrm{f}$, and 12 g .
a
Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
c $\square$ Type Ill functionally integrated. A supporting organization operated in connection with, and functionally integrated with,
d its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
e $\square$ Check this box if the organization received a written determination from the IRS that it is
f Enter the number of supported organizations
g Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-10 above (see instruclions)) | (iv) Is the organizalion listed in your governing document? |  | (v) Amounl of monetary support (see instructions) | (vi) Amount of other support (see instructions) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Yes | No |  |  |
| (A) |  |  |  |  |  |  |
| (B) |  |  |  |  |  |  |
| (C) |  |  |  |  |  |  |
| (D) |  |  |  |  |  |  |
| (E) |  |  |  |  |  |  |
| Total |  |  |  |  |  |  |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

## Section A. Public Support

Calendar year (or fiscal year beginning in)
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")

2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf

3 The value of services or facilities furnished by a governmental unit to the organization without charge
4 Total. Add lines 1 through 3
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds $2 \%$ of the amount shown on line 11, column (f)
6 Public support. Subtract line 5 from line 4

| (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| :---: | :---: | ---: | ---: | ---: | ---: |
|  |  |  |  |  |  |
| $2,147,296$ | $2,600,573$ | $3,543,081$ | $3,429,769$ | $4,160,019$ | $15,880,738$ |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
| $2,147,296$ | $2,600,573$ | $3,543,081$ | $3,429,769$ | $4,160,019$ | $15,880,738$ |
|  |  |  |  |  |  |
|  |  |  |  |  |  |
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## Section B. Total Support

Calendar year (or fiscal year beginning in)
7 Amounts from line 4
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources

9 Net income from unrelated business activities, whether or not the business is regularly carried on
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)
11 Total support. Add lines 7 through 10
12 Gross receipts from related activities, etc. (see instructions)

| (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $2,147,296$ | $2,600,573$ | $3,543,081$ | $3,429,769$ | $4,160,019$ | $15,880,738$ |  |
|  |  |  |  |  |  |  |
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13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501 (c)(3) organization, check this box and stop here

## Section C. Computation of Public Support Percentage


15 Public support percentage from 2021 Schedule A, Part II, line 14
$99.82 \%$

16a $331 / 3 \%$ support test-2022. If the organization did not check the box on line 13 , and line 14 is $331 / 3 \%$ or more, check this box and stop here. The organization qualifies as a publicly supported organization
b $331 / 3 \%$ support test-2021. If the organization did not check a box on line 13 or $16 a$, and line 15 is $331 / 3 \%$ or more, check this box and stop here. The organization qualifies as a publicly supported organization
17a $10 \%$-facts-and-circumstances test-2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is $10 \%$ or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization
b 10\%-facts-and-circumstances test-2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is $10 \%$ or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization
18 Private foundation. If the organization did not check a box on line $13,16 a, 16 b, 17 a$, or $17 b$, check this box and see instructions

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

## Section A. Public Support

Calendar year (or fiscal year beginning in)
1 Gilts, grants, contribulions, and membership fees received. (Do not include any "unusual granis ")

2 Gross receipts from admissions, merchandise sold or services performed, or facilities fumished in any activity that is related to the organization's lax-exempt purpose

3 Gross receipts from activities that are not an unrelated trade or business under section 513
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf

5 The value of services or facilities furnished by a governmental unit to the organization without charge
6 Total. Add lines 1 through 5
7a Amounts included on lines 1,2 , and 3 received from disqualified persons
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $\$ 5,000$ or $1 \%$ of the amount on line 13 for the year
c Add lines 7 a and 7 b
8 Public support. (Subtract line 7c from line 6.)

| (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| :--- | :--- | :--- | :--- | :--- | :--- |
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## Section B. Total Support

Calendar year (or fiscal year beginning in)
9 Amounts from line 6
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975
c Add lines 10a and 10b
11 Net income from unreated business activities not included on line 10b, whether or not the business is regularly carried on
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)
13 Total support. (Add lines 9, 10c, 11, and 12.)

| (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) 2022 | (f) Total |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |  |
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|  |  |  |  |  |  |

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501 (c)(3) organization, check this box and stop here

## Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))
16 Public support percentage from 2021 Schedule A, Part III, line 15

| 15 | $\%$ |
| :---: | :---: |
| 16 | $\%$ |

## Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))
18 Investment income percentage from 2021 Schedule A, Part III, line 17

| 17 | $\%$ |
| :---: | :---: |
| 18 | $\%$ |

19a $331 / 3 \%$ support tests-2022. If the organization did not check the box on line 14 , and line 15 is more than $331 / 3 \%$, and line 17 is not more than $331 / 3 \%$, check this box and stop here. The organization qualifies as a publicly supported organization
b $331 / 3 \%$ support tests-2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than $331 / 3 \%$, and line 18 is not more than $331 / 3 \%$, check this box and stop here. The organization qualifies as a publicly supported organization
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

## Part IV Supporting Organizations

(Complete only if you checked a box on line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines $3 b$ and $3 c$ below.
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the onganization made the determination.
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box $12 a$ or $12 b$ in Part $l$, answer lines $4 b$ and $4 c$ below.
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
c Substitutions only. Was the substitution the result of an event beyond the organization's control?
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part V/.
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958 (c)(3)(C)), a family member of a substantial contributor, or a $35 \%$ controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7 ? If "Yes," complete Part I of Schedule L (Form 990).
9a Was the organization controlled directly or indirectly at any time during the tax year by one more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10 b below.
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|  | Yes | No |
| :---: | :---: | :---: |
| 1 |  |  |
| 2 |  |  |
| 3 a |  |  |
| 3b |  |  |
| 3c |  |  |
| 4a |  |  |
| 4b |  |  |
| 4c |  |  |
| 5 a |  |  |
| 5b |  |  |
| 5c |  |  |
| 6 |  |  |
| 7 |  |  |
| 8 |  |  |
| 9 a |  |  |
| 9b |  |  |
| 9c |  |  |
| 10a |  |  |
| 10b |  |  |

Schedule A (Form 990) 2022

11 Has the organization accepted a gift or contribution from any of the following persons?
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?
b A family member of a person described on line 11a above?
c A $35 \%$ controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

|  | Yes | No |
| :---: | :---: | :---: |
|  |  |  |
| 11a |  |  |
| $11 b$ |  |  |
| 11c |  |  |

## Section B. Type I Supporting Organizations

1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit camied out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.
-

## Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors

## or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).



## Section D. All Type III Supporting Organizations

1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.


## Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the onganization used to satisfy the Integral Part Test during the year (see instructions).
a The organization satisfied the Activities Test. Complete line 2 below.
b The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a govemmental entity (see instructions).

2 Activities Test. Answer lines 2a and $2 b$ below.
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part V/ identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
3 Parent of Supported Organizations. Answer lines $3 a$ and $3 b$ below.
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.
 instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Section A - Adjusted Net Income |  | (A) Prior Year | (B) Current Year (optional) |
| :---: | :---: | :---: | :---: |
| 1 Net short-term capital gain | 1 |  |  |
| 2 Recoveries of prior-year distributions | 2 |  |  |
| 3 Other gross income (see instructions) | 3 |  |  |
| 4 Add lines 1 through 3. | 4 |  |  |
| 5 Depreciation and depletion | 5 |  |  |
| 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 |  |  |
| 7 Other expenses (see instructions) | 7 |  |  |
| 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 |  |  |
| Section B - Minimum Asset Amount |  | (A) Prior Year | (B) Current Year (optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): |  |  |  |
| a Average monthly value of securities | 1a |  |  |
| b Average monthly cash balances | 1b |  |  |
| c Fair market value of other non-exempt-use assets | 1 c |  |  |
| d Total (add lines 1a, 1b, and 1c) | 1d |  |  |
| e Discount claimed for blockage or other factors (explain in detail in Part VI): |  |  |  |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 |  |  |
| 3 Subtract line 2 from line 1d. | 3 |  |  |
| 4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | . |  |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 |  |  |
| 6 Multiply line 5 by 0.035 . | 6 |  |  |
| 7 Recoveries of prior-year distributions | 7 |  |  |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 |  |  |
| Section C - Distributable Amount |  |  | Current Year |
| 1 Adjusted net income for prior year (from Section $A$, line 8, column $A$ ) | 1 |  |  |
| 2 Enter 0.85 of line 1. | 2 |  |  |
| 3 Minimum asset amount for prior year (from Section B, line 8, column A) | 3 |  |  |
| 4 Enter greater of line 2 or line 3. | 4 |  |  |
| 5 Income tax imposed in prior year | 5 |  |  |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). | 6 |  |  |

$7 \square$ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization
(see instructions).

## Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)



Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2,5, and 6. Also complete this part for any additional information. (See instructions.)

## PART II, LINE 10 - OTHER INCOME DETAIL

$$
\$ \quad 2,771
$$

Attach to Form 990 or Form 990-PF.

## Organization type (check one):

Filers of:
Form 990 or $990-E Z$
 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization

Form 990-PF $\quad \square$ 501(c)(3) exempt private foundation $\square$ 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.
Note: Only a section 501 (c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

## General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling $\$ 5,000$ or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

## Special Rules

X. For an organization described in section 501 (c)(3) filing Form 990 or $990-E Z$ that met the $33^{1} / 3 \%$ support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16 b , and that received from any one contributor, during the year, total contributions of the greater of (1) $\$ 5,000$; or (2) $2 \%$ of the amount on (i) Form 990, Part VIII, line 1 h ; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
$\square$ For an organization described in section 501 (c)(7), (8), or (10) filing Form 990 or 990 -EZ that received from any one contributor, during the year, total contributions of more than $\$ 1,000$ exc/usively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990 -EZ that received from any one contributor, during the year, contributions exc/usively for religious, charitable, etc., purposes, but no such contributions totaled more than $\$ 1,000$. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling $\$ 5,000$ or more during the year
\$
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2 , to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 1 |  | \$ 548,451 |  Person <br> Payroll X <br>   <br> Noncash $\square$ <br>   <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 2 |  | \$ 153,466 |  $\begin{array}{l}\text { Person } \\ \text { Payroll } \\ \text { Noncash }\end{array}$ <br>   <br>   <br>   <br> (Complete Part II for noncash contributions.) |
| $\begin{aligned} & \text { (a) } \\ & \text { No. } \end{aligned}$ | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 3 | (1) | \$ 438,576 | $\begin{array}{ll}\text { Person } & \mathrm{X} \\ \text { Payroll } & \\ \text { Noncash } & \square \\ \end{array}$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 4 | - .1................... | \$ 172,915 | Person Payroll Noncash $\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 5 |  | \$ 241,123 | $\left.\begin{array}{ll}\text { Person } & \mathrm{X} \\ \text { Payroll } & \\ \text { Noncash } & \square \\ & \end{array}\right)$. <br> (Complete Part II for noncash contributions.) |
| (a) No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| 6 |  | \$ 119,953 | $\left.\begin{array}{l\|l\|}\text { Person } & \mathrm{X} \\ \text { Payroll } & \\ \text { Noncash } & \square \\ & \\ \hline\end{array}\right)$ <br> (Complete Part II for noncash contributions.) |

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| :---: | :---: | :---: | :---: |
| 7 |  | \$ $1,025,100$ | Person <br> Payroll <br> Noncash$\quad \square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| *.... |  | \$ | (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| $\ldots$ | +..... | \$ | Person <br> Payroll <br> Noncash$\quad \square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
|  | *- $\qquad$ $\qquad$ | \$ | Person <br> Payroll <br> Noncash <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| ...... |  | \$ | $\left.\begin{array}{l\|l}\text { Person } \\ \text { Payroll } \\ \text { Noncash } & \square \\ & \square\end{array}\right)=\square$ <br> (Complete Part II for noncash contributions.) |
| (a) <br> No. | (b) <br> Name, address, and ZIP + 4 | (c) <br> Total contributions | (d) <br> Type of contribution |
| ..... | $\qquad$ | \$ | (Complete Part II for noncash contributions.) |

## Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

 Complete if the organization answered "Yes" on Form 990, Part IV, line 6.1 Total number at end of year
2 Aggregate value of contributions to (during year)
3 Aggregate value of grants from (during year)
4 Aggregate value at end of year


5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? $\ldots$ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

## Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.
1 Purpose(s) of conservation easements held by the organization (check all that apply).

$\square$| Preservation of land for public use (for example, recreation or education) |
| :--- |
| Protection of natural habitat |$\quad$| Preservation of a historically important land area |
| :--- |
| Preservation of a certified historic structure |

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

|  | Held at the End of the Tax Year |
| :--- | :--- |
| 2a |  |
| 2b |  |
| 2c |  |
| 2d |  |

a Total number of conservation easements
b Total acreage restricted by conservation easements
c Number of conservation easements on a certified historic structure included in (a)
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register

Preservation of a historically important land area
Preservation of a certified historic structure
Protection of natural habitat
Preservation of open space

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? $\square$
$\square$ 5 No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section $170(\mathrm{~h})(4)(\mathrm{B})(\mathrm{i})$ and section $170(\mathrm{~h})(4)(\mathrm{B})(\mathrm{ii})$ ?

Yes $\square$ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

## Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

 Complete if the organization answered "Yes" on Form 990, Part IV, line 8.1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.
b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
(i) Revenue included on Form 990, Part VIII, line 1 ....................................................................... \$
(ii) Assets included in Form 990, Part X

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:
a Revenue included on Form 990, Part VIII, line 1 .
b Assets included in Form 990, Part X

## For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

## Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
a
Public exhibition
d Loan or exchange program
Scholarly research
e Other Preservation for future generations
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

## Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?
 No
b If "Yes," explain the arrangement in Part XIII and complete the following table:
c Beginning balance
d Additions during the year
e Distributions during the year
f Ending balance
2a Did the organization include an amount on Form 990, Part $X$, line 21, for escrow or custodial account liability?
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII
Part V Endowment Funds.
Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

1a Beginning of year balance
b Contributions
c Net investment earnings, gains, and losses
d Grants or scholarships
e Other expenditures for facilities and programs
f Administrative expenses
$g$ End of year balance

| (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
| ---: | ---: | ---: | ---: | ---: |
| 46,383 | 53,515 | 51,248 | 51,238 | 51,227 |
|  |  |  |  |  |
| 3,687 | $-6,669$ | 2,528 |  | 10 |
|  |  |  |  |  |
|  |  |  |  |  |
| 425 | 463 | 262 |  |  |
| 49,645 | 46,383 | 53,515 |  |  |
|  |  | 51,248 | 51,238 |  |

2 Provide the estimated percentage of the current year end balance (line 1 g , column (a)) held as:
a Board designated or quasi-endowment 43.94\%
b Permanent endowment $56.06 \%$
c Term endowment \%
The percentages on lines $2 \mathrm{a}, 2 \mathrm{~b}$, and 2 c should equal $100 \%$.
3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
(i) Unrelated organizations
(ii) Related organizations
b If "Yes" on line 3 a(ii), are the related organizations listed as required on Schedule R?

|  | Yes | No |
| :---: | :---: | :---: |
| 3a(i) |  | $\mathbf{X}$ |
| 3a(ii) |  | $\mathbf{X}$ |
| $3 b$ |  |  |

4 Describe in Part XIII the intended uses of the organization's endowment funds
Part VI Land, Buildings, and Equipment.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

| Description of property | (a) Cost or other basis (invesiment) | (b) Cosl or other basis (olther) | (c) Accumulated depreciation | (d) Book value |
| :---: | :---: | :---: | :---: | :---: |
| 1a Land |  | 384,468 |  | 384,468 |
| b Buildings |  | 721, 732 | 370,567 | 351, 165 |
| c Leasehold improvements |  | 611,567 | 378,060 | 233,507 |
| d Equipment |  | 147,596 | 93,652 | 53,944 |
| e Other |  | 172,820 |  | 172,820 |
| Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part $X$, column (B), line 10c.) |  |  |  | 1,195,904 |

## Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Melhod of valuation: <br> Cost or end-of-year market value |
| :---: | :---: | :---: |
| (1) Financial derivatives |  |  |
| (2) Closely held equity interests |  |  |
| (3) Other INVESTMENTS | 4,572,299 |  |
| (A) CFWNC ENDOWMENT | 49,645 |  |
| (B) |  |  |
| (C) |  |  |
| (D) |  |  |
| (E) |  |  |
| (F) |  |  |
| (G) |  |  |
| (H) |  |  |
| Total. (Column (b) must equal Form 990, Part $X$, col. (B) line 12.) | 4,621,944 |  |

Part VIII Investments - Program Related.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Descriplion of investment | (b) Book value | (c) Method of valuation: <br> Cost or end-oflyear market value |
| :--- | :--- | :--- |
| (1) |  |  |
| (2) |  |  |
| (3) |  |  |
| (4) |  |  |
| (5) |  |  |
| $(6)$ |  |  |
| (7) |  |  |
| (8) |  |  |
| (9) |  |  |
| Total. (Column (b) must equal Form 990, Part $X$, col. (B) line 13.) |  |  |

## Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
| :--- | :--- |
| $(1)$ |  |
| $(2)$ |  |
| $(3)$ |  |
| $(4)$ |  |
| $(5)$ |  |
| $(6)$ |  |
| $(7)$ |  |
| $(8)$ |  |
| (9) |  |
| Total. (Column (b) must equal Form 990, Part $X$, col. (B) line 15.) |  |

Part X Other Liabilities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| $\quad$ (a) Descriplion of liability | (b) Book value |
| :--- | :---: |
| (1) Federal income taxes |  |
| $(2)$ |  |
| $(3)$ |  |
| $(4)$ |  |
| $(5)$ |  |
| $(6)$ |  |
| $(7)$ |  |
| $(8)$ |  |
| (9) |  |
| Total. (Column (b) must equal Form 990, Part $X$, col. (B) line 25.$)$ |  |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

| 1 | Total revenue, gains, and other support per audited financial statements |  |  | 1 | 4,283,029 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Amounts included on line 1 but not on Form 990, Part VIII, line 12: |  |  | 2 e | 127,802 |
|  | a Net unrealized gains (losses) on investments | 2a | -734 |  |  |
|  | b Donated services and use of facilities | 2b | 128,536 |  |  |
|  | c Recoveries of prior year grants | 2c |  |  |  |
|  | d Other (Describe in Part XIII.) | 2d |  |  |  |
|  | e Add lines 2a through 2d |  |  |  |  |
| 3 | Subtract line 2 e from line 1 |  |  | 3 | 4,155,227 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: |  |  |  |  |
|  | a Investment expenses not included on Form 990, Part VIII, line 7b | 4 a |  |  |  |
|  | b Other (Describe in Part XIII.) | 4b |  |  |  |
|  | c Add lines 4 a and 4b |  |  | 4c |  |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part l, line |  |  | 5 | 4,155,227 |

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.


## Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1 b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART V, IINE 4 - INTENDED USES FOR ENDOWMENT FUNDS ENDOWMENT EARNINGS ARE TO BE USED TO SUPPORT THE ORGANIZATION'S GENERAU OPERATING EXPENSES. THE BOARD MUST APPROVE ALL USES OF THESE FUNDS.

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PART X - FIN 48 FOOTNOTE
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THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SEC 501(C)(3) OF THE INTERNAU REVENUE CODE, EXCEPT ON NET INCOME DERIVED FROM UNRELATED BUSINESS ACTIVITIES. THE ORGANIZATION BELIEVES THAT IT HAS

APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN AND, AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS. THE ORGANIZATION'S RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX (FORM 990) FOR THE YEARS ENDED JUNE 30, 2022, 2021, AND 2020, ARE SUBJECT TO

EXAMINATION BY THE IRS, GENERALLY FOR THREE YEARS AFTER THEY WERE FIIED.

SCHEDULE G (Form 990)

Department of the Treasury Intemal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than $\$ 15,000$ on Form 990-EZ, line 6 a.

Attach to Form 990 or Form 990-EZ.

Name of the organization
Go to www.irs.gov/Form990 for instructions and the latest information.

## HELPMATE INC

Employer identification number
56-1276293
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.


Solicitation of non-government grants
f $\qquad$ Solicitation of government grants
g $\square$ Special fundraising events
d $\square$ In-person solicitations
2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?No
b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $\$ 5,000$ by the organization.

| (i) Name and address of individual or entily (fundraiser) | (ii) Activity | $\left\|\begin{array}{c}\text { iiii) Did ii iund- } \\ \text { raiser have } \\ \text { custody or } \\ \text { control of } \\ \text { conlibulions? }\end{array}\right\|$ |  | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col (i) | (vi) Amount paid to (or retained by) organization |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Yes | No |  |  |  |
| 1 |  |  |  |  |  |  |
| 2 |  |  |  |  |  |  |
| 3 |  |  |  |  |  |  |
| 4 |  |  |  |  |  |  |
| 5 |  |  |  |  |  |  |
| 6 |  |  |  |  |  |  |
| 7 |  |  |  |  |  |  |
| 8 |  |  |  |  |  |  |
| 9 |  |  |  |  |  |  |
| 10 |  |  |  |  |  |  |
| Total |  |  |  |  |  |  |

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than $\$ 15,000$ of fundraising event contributions and gross income on Form $990-\mathrm{EZ}$, lines 1 and 6 b . List events with gross receipts greater than $\$ 5,000$.


Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than $\$ 15,000$ on Form 990-EZ, line 6a.


9 Enter the state(s) in which the organization conducts gaming activities:
a Is the organization licensed to conduct gaming activities in each of these states?
$\square$ Yes No b If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?b If 'Yes," explain:

11 Does the organization conduct gaming activities with nonmembers?
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?
13 Indicate the percentage of gaming activity conducted in:
a The organization's facility
b An outside facility
14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name

Address

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?
b If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$
c If "Yes," enter name and address of the third party:

Name

Address

16 Gaming manager information:

Name

Gaming manager compensation \$

Description of services provided

17 Mandatory distributions:
a is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines $9,9 b, 10 b, 15 b, 15 c, 16$, and 17b, as applicable. Also provide any additional information. See instructions.
(Form 990)

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990 .
Go to uww.irs.gov/Form990 for the la

| OMQ No. 1545-0047 |
| :---: |
| 2022 |
| Open to Public |
| Inspection |

Grants and Other Assistance to Organizations, Go to wwwirs.gov/Form990 for the latest information.
Employer identification number

| Part I General Information on Grants and Assistance |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? <br> 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. |  |  |  |  |  |  |  |
| Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Fon Part IV, line 21, for any recipient that received more than $\$ 5,000$. Part II can be duplicated if additional space is needed. |  |  |  |  |  |  |  |
| (a) Name and address of organization or government | (b) EIN | $\begin{gathered} \begin{array}{c} \text { (c) } \mathbb{R C} \\ \text { (section } \\ \text { (if applicable) } \end{array} \end{gathered}$ | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assislance | (h) Purpose of grant or assistance |
| (1) |  |  |  |  |  |  |  |
| (2) |  |  |  |  |  |  |  |
| (3) |  |  |  |  |  |  |  |
| (4) |  |  |  |  |  |  |  |
| (5) |  |  |  |  |  |  |  |
| (6) |  |  |  |  |  |  |  |
| (7) |  |  |  |  |  |  |  |
| (8) |  |  |  |  |  |  |  |
| (9) |  |  |  |  |  |  |  |

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56-1276293

| (d) Amount of <br> noncash assistance | (e) Method of valuation (book, <br> FMV, appraisal, other) | (f) Description of noncash assistance |
| :---: | :---: | :---: |
|  | COST | SEE PART IV |
|  |  |  |
|  |  |  |
|  |  |  |

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.
SEE SCHEDULE I SUPPLEMENTAL INFORMATION WORKSHEET

| SCHEDULE I <br> (Form 990) | For calendar year 2022, or tax year beginning | Supplemental | Information |  |
| :--- | :--- | :--- | :--- | :--- |

PART I, IINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS CLIENTS RECEIVED RENTAL ASSISTANCE; SHORT-TERM HOTEL STAYS WHEN SHELTER SPACE WAS UNAVAILABLE; WINDOW, DOOR, OR LOCK REPLACEMENT OR REPAIR; RELOCATION COSTS; AND TRANSPORTATION COSTS TO AND FROM HELPMATE FACILITIES. IN ADDITION, ALI SHELTER CLIENTS AND OVER 50\% OF OTHER CLIENTS RECEIVED SMALL AMOUNTS OF DIRECT ASSISTANCE TYPICALLY IN THE FORM OF TEN DOLIAR GROCERY AND GAS GIFT CARDS, FOOD, BABY ITEMS, PERSONAL ITEMS, AND PRESCRIPTIONS.

ITEMS AND ASSISTANCE ARE PROVIDED ON AN AS-NEEDED BASIS BY CASE MANAGERS USING FUNDS FROM THE ORGANIZATION. INDIVIDUAL ITEMS ARE DE MINIMIS AND NECESSARY TO FULFILI THE ORGANIZATION'S EXFMPT PURPOSE.

SCHEDULE 0 (Form 990)

Department of the Treasury Inlemal Revenue Service Name of the organization

Supplemental Information to Form 990 or 990-EZ
Complete to provide information for responses to specific questions on Form 990 or $990-\mathrm{EZ}$ or to provide any additional information.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.

HELPMATE INC

OMB No. 1545-0047 2022 Inspection Employer identification number 56-1276293

FORM 990, PART I, LINE 6
THE ORGANIZATION RECEIVED APPROXIMATELY 5,890 VOLUNTEER HOURS DURING THE
TAX YEAR.

FORM 990, PART VI, LINE 1A - AUTHORITY DELEGATED TO COMMITTEE EXPLANATION THE EXECUTIVE COMMITTEE CONSISTS OF THE OFFICERS OF THE BOARD. THE CHAIR OF THE BOARD OF DIRECTORS IS THE PRESIDENT OF THE EXECUTIVE COMMITTEE. THIS COMMITTEE HAS THE POWER TO CONDUCT SUCH AFFAIRS AS ARE OF AN URGENCY NATURE OR REQUIRE ATTENTION BETWEEN MEETINGS OF THE BOARD AND REPORTS ANY ACTION TAKEN AT THE NEXT MEETING OF THE BOARD. THE EXECUTIVE COMMITTEE SERVES AS THE PERSONNEL COMMITTEE FOR THE AGENCY.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE RETURN WAS PREPARED BY AN INDEPENDENT ACCOUNTANT WITH ASSISTANCE AND OVERSIGHT BY MANAGEMENT. UPON COMPLETION AND REVIEW, THE RETURN WAS PROVIDED TO EACH VOTING BOARD MEMBER ONE WEEK PRIOR TO ITS SUBMISSION TO THE IRS FOR COMMENT AND QUESTIONS.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY THE CONFLICT OF INTEREST POLICY IS REVIED AND AFFIRMED THROUGH A FORMAL BOARD OF DIRECTORS AND VOTED ON ANNUALLY.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL COMPENSATION IS REVIEWED AND APPROVED ANNUALLY BY THE BOARD OF DIRECTORS, COMPARABILITY DATA IS USED EVERY 3 YEARS.

[^1]
# Carter, P. C. <br> 301 College St Ste 320 <br> Asheville, NC 28801-2449 <br> 828-259-9900 

January 17, 2024

## CONFIDENTIAL

HELPMATE INC
PO BOX 2263
ASHEVILLE, NC 28802
Dear April:
We have prepared the following returns from information provided by you without verification or audit.

Return of Organization Exempt From Income Tax (Form 990)
We suggest that you examine these returns carefully to fully acquaint yourself with all items contained therein to ensure that there are no omissions or misstatements. Attached are instructions for signing and filing each return. Please follow those instructions carefully.

If the returns are examined, requests may be made for supporting documentation. Therefore, we recommend that you retain all pertinent records for at least seven years.

In order that we may properly advise you of tax considerations, please keep us informed of any significant changes in your financial affairs or of any correspondence received from taxing authorities.

If you have any questions, or if we can be of assistance in any way, please call.
Sincerely,

Carter, P. C.

## Filing Instructions

## HELPMATE INC

## Exempt Organization Tax Return

Taxable Year Ended June 30, 2023

Date Due: May 15, 2024
Remittance: None is required. Your Form 990 for the tax year ended $6 / 30 / 23$ shows no balance due.

Signature: You are using a Personal Identification Number (PIN) for signing your return electronically. Form 8879-TE, IRS e-file Signature Authorization for an Exempt Organization should be signed and dated by an authorized officer of the organization and returned:

Electronically: please upload to your Liscio account
By fax: 828-258-2790
By mail: Carter, P. C. 301 College St Ste 320
Asheville, NC 28801-2449
Important: Your return will not be filed with the IRS until the signed Form 8879-TE has been received by this office.

Other: $\quad$ Your return is being filed electronically with the IRS and is not required to be mailed. If you Mail a paper copy of your return to the IRS it will delay the processing of your retum.

# Form 8879-TE 

Deparlment of the Treasury
Intemal Revenue Service
Name of filer

# IRS e-file Signature Authorization for a Tax Exempt Entity <br> 7/01 2022, and ending $\quad 6 / 30.2023$ 

For calendar year 2022, or fiscal year beginning $7 / 01$, 2022, and ending
Do not send to the IRS. Keep for your records.
Do not send to the IRS. Keep for your records.
www.irs.gov/Form8879TE for the latest information.

| HELPMATE INC | EIN SSN |
| :---: | :--- |
|  | $56-1276293$ |

## Name and tille of officer or person subject to lax APRIL BURGESS-JOHNSON

EXECUTIVE DIRECTOR
Part I Type of Return and Return Information
Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the retum. Form 8038 -CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a,
$\mathbf{3 a}, \mathbf{4 a}, 5 \mathrm{a}, \mathbf{6 a}, 7 \mathrm{a}, 8 \mathrm{a}, 9 \mathrm{a}$, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line $\mathbf{1 b}, \mathbf{2 b}$,
$\mathbf{3 b}, \mathbf{4 b}, 5 \mathrm{~b}, \mathbf{6 b}, \mathbf{7 b}, \mathbf{8 b}, 9 \mathrm{~b}$, or $\mathbf{1 0 b}$, whichever is applicable, blank (do not enter $-0-$ ). But, if you entered -0 - on the return, then enter -0 - on the applicable line below. Do not complete more than one line in Part I.


Part II Declaration and Signature Authorization of Officer or Person Subject to Tax
Under penalties of perjury, I declare that $\mathbf{X}$ I am an officer of the above entity or $\square$ I am a person subject to tax with respect to (name of entity) , (EIN) and that I have examined a copy of the 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic retum. I consent to allow my intermediate service provider, transmitter, or electronic retum originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this retum, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquinies and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.
PIN: check one box only

on the tax year 2022 electronically filed return. If I have indicated within this retum that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.
$\square$ As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed retum. If I have indicated within this retum that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the retum's disclosure consent screen.
Signature of officer or person subject to tax $=$ 青-
ERO's EFIN/PIN. Enter your six-digit electronic filing identification
number (EFIN) followed by your five-digit self-selected PIN.

## 69360012345

Do not enter all zeros
I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this retum in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.
ERO's signature RUFUS W DOLIAR $\quad$ Date $1 / 17 / 24$
ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So
For Privacy Act and Paperwork Reduction Act Notice, see back of form.

## Helpmate 990 efile authorization

Final Audit Report

| Created: | 2024-01-17 |
| :--- | :--- |
| By: | Rufus Dollar (rufus.dollar@carter-cpa.com) |
| Status: | Signed |
| Transaction ID: | CBJCHBCAABAAbtQLsLLLd7_10jAF_hizH8f5R8bBOqMUd |

## "Helpmate 990 efile authorization" History

〔 Document created by Rufus Dollar (rufus.dollar@carter-cpa.com)
2024-01-17-4:21:02 PM GMT- IP address: 24.246.166.13
® Document emailed to abjohnson@helpmateonline.org for signature
2024-01-17-4:21:20 PM GMTEmail viewed by abjohnson@helpmateonline.org
2024-01-17-4:24:35 PM GMT- IP address: 174.203.67.169
的 Signer abjohnson@helpmateonline.org entered name at signing as April Burgess-Johnson
2024-01-17 - 4:25:16 PM GMT- IP address: 174.203.67.169
© Document e-signed by April Burgess-Johnson (abjohnson@helpmateonline.org)
Signature Date: 2024-01-17-4:25:18 PM GMT - Time Source: server- IP address: 174.203.67.169
( Agreement completed.
2024-01-17-4:25:18 PM GMT


[^0]:    2 Enter total number of section 501 (c)(3) and government organizations listed in the line 1 table 3 Enter total number of other organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990.
    DAA

[^1]:    FORM 990, PART VI, IINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION COPIES OF THE ORGANIZATION'S GOVERNING DOCUMENTS ARE AVAIIABLE UPON REQUEST AT THE ORGANIZATION'S ADMINISTRATIVE OFFICES.

